

UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF MICHIGAN
SOUTHERN DIVISION

PAT CASON-MERENDA and JEFFREY A.)	
SUHRE on behalf of themselves and others)	
similarly situated,)	Case No. 06-15601
)	
Plaintiffs,)	
)	
v.)	Hon. Gerald E. Rosen
)	
DETROIT MEDICAL CENTER, HENRY)	Magistrate: Donald A. Scheer
FORD HEALTH SYSTEM, MOUNT)	
CLEMENS GENERAL HOSPITAL, INC.,)	
ST. JOHN HEALTH, OAKWOOD)	
HEALTHCARE INC., BON SECOURS)	
COTTAGE HEALTH SERVICES, WILLIAM)	
BEAUMONT HOSPITAL and TRINITY)	
HEALTH CORP.)	
)	
)	
Defendants.)	
)	

**PLAINTIFFS' MOTION FOR PRELIMINARY APPROVAL
OF SETTLEMENT WITH TRINITY HEALTH SYSTEM**

Plaintiffs move the Court for an Order granting preliminary approval of the Class Action Settlement Agreement and Release ("Settlement Agreement") with Defendant Trinity Health Corp. ("Trinity"). The Settlement Agreement provides for the payment of \$5,144,257 in exchange for a release of all claims brought by Plaintiffs and the Settlement Class¹ identified in that agreement. This Settlement Fund will be allocated among members of the Settlement Class in a manner to be determined if and when additional funds become available whether through additional settlements or judgments against any remaining Defendants. This settlement was negotiated under the auspices of the Court-appointed Settlement Master, Judge Layn R. Phillips (Retired), including at a settlement conference held on March 1, 2013. The Settlement will provide significant benefits to the Settlement Class, while removing the risk and delay associated

¹ All capitalized terms are as defined in the Settlement Agreement.

with further litigation against Trinity. Plaintiffs and their counsel are pleased to present this significant settlement to the Court for preliminary approval. The Settlement Agreement is attached as Exhibit A to the Declaration of Mark A. Griffin in Support of Plaintiffs' Motion for Preliminary Approval of the Trinity Settlement ("Griffin Declaration").

Dated April 2, 2013.

Respectfully submitted:

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ST. JOHN HEALTH, OAKWOOD)	
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COTTAGE HEALTH SERVICES, WILLIAM)	
TRINITY HOSPITAL and TRINITY HEALTH)	
CORP.)	
)	
)	
Defendants.)	
)	

**MEMORANDUM IN SUPPORT OF PLAINTIFFS' MOTION
FOR PRELIMINARY APPROVAL OF
SETTLEMENT WITH TRINITY**

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STATEMENT OF ISSUES PRESENTED

1. Whether the Court should preliminarily approve the Settlement Agreement with Trinity Health Corp.
2. Whether the Court should certify the proposed Settlement Class.
3. Whether the Court should approve the form and method of Class Notice.
4. Whether the Court should set a Fairness Hearing, along with deadlines for Class Counsel to submit their motion for final approval of the proposed Settlement Agreement and their motion for award of attorneys' fees and reimbursement of costs.

STATEMENT OF
MOST APPROPRIATE AUTHORITY FOR RELIEF SOUGHT

In re Scrap Metal Antitrust Litig., 527 F.3d 517 (6th Cir. 2008)

Granada Invs., Inc. v. DWG Corp., 962 F.2d 1203, 1205 (6th Cir. 1992)

Williams v. Vukovich, 720 F.2d 909 (6th Cir. 1983)

In re Delphi Corp. Sec., Derivative & “ERISA” Litig., 248 F.R.D. 483, 496 (E.D. Mich. 2008)

In re Foundry Resins Antitrust Litig., 242 F.R.D. 393, 405 (S.D. Ohio 2007)

Rankin v. Rots, No. 02-71045, 2006 U.S. Dist. LEXIS 45706 (E.D. Mich. June 28, 2006)

Rankin v. Rots, 220 F.R.D. 511 (E.D. Mich. 2004)

In re Cardizem CD Antitrust Litig., 218 F.R.D. 508, 522 (E.D. Mich. 2003)

In re Teletronics Pacing Sys., Inc., 137 F. Supp. 2d 985 (S.D. Ohio 2001)

Berry v. Sch. Dist. of Benton Harbor, 184 F.R.D. 93 (W.D. Mich. 1998)

Reed v. Rhodes, 869 F. Supp. 1274 (N.D. Ohio 1994)

Fed. R. Civ. P. 23

I. INTRODUCTION

After over almost seven years of litigation Plaintiffs have reached a Settlement Agreement with Trinity Health Corp. (“Trinity”) resolving the claims of a proposed class of nurses who provide direct patient care in certain Detroit-area hospitals. The Settlement Agreement provides for the payment of \$5,144,257. Therefore, Plaintiffs respectfully request that the Court enter an order: (1) preliminarily approving the settlement and finding that the proposed settlement is sufficiently fair, reasonable and adequate to allow dissemination of notice of the settlement to the proposed Settlement Class; (2) certifying the Settlement Class, as defined below; (3) appointing Keller Rohrback L.L.P. (“Keller Rohrback”), Cohen Milstein Sellers & Toll, PLLC (“CMST”), and James & Hoffman, PC (“J&H”) as Class Counsel for the Settlement Class, and Pat Cason-Merenda and Jeffrey A. Suhre as Class Representatives; (4) approving the form of the Legal Notice of Class Action Settlement (the “Notice”); (5) approving the notice plan; (6) establishing a deadline for filing papers in support of final approval of the proposed settlement and a request for attorneys’ fees and reimbursement of costs and expenses; (7) establishing a deadline for the filing of objections by members of the Settlement Class; (8) establishing a deadline for members of the Settlement Class to exclude themselves from the proposed Settlement Class; (9) setting a date for a hearing on final approval of the proposed settlement; (10) ordering a stay of all proceedings against Trinity except those proceedings provided for or required by the Settlement Agreement; and (11) authorizing Class Counsel to pay the cost of providing notice to the Class, taxes, tax expenses and charges of the Claim Administrator from the Settlement Fund as they are incurred.

II BACKGROUND

A. The Litigation

Plaintiffs filed this lawsuit individually and as representatives of all persons employed by any defendant or co-conspirator to work in a hospital in the Detroit MSA as a Registered Nurse (“RN”) from December 12, 2002 to the present. The Third Corrected Complaint (the “Complaint”) (Docket No. 67), filed on June 15, 2007, identified Trinity as a named Defendant rather than un-named co-conspirator and alleges that the Defendant hospitals engaged in a conspiracy to depress the wages of their hospital nurses and to exchange information regarding nurse pay with the effect of suppressing wages and that, as a result of the alleged conduct of Defendants, the wages of RNs were depressed during the Class Period. Griffin Declaration, ¶ 4.

During the course of discovery in this case, Plaintiffs analyzed and reviewed over 8.2 million pages of documents produced by Defendants and third parties and conducted an extensive analysis of enormous quantities of data produced by the Defendants regarding the compensation of their RN employees. In addition, Plaintiffs and Defendants have taken a total of over ninety party and third-party depositions, including multi-day depositions of six expert witnesses. Plaintiffs have extensively consulted with Professor Henry Farber, Professor Orley Ashenfelter, and Dr. Gregory Vistnes, regarding the complex economic and statistical issues presented by this case.

On April 24, 2009, Plaintiffs filed a Motion for Class Certification, two motions to strike certain testimony in the Reports of Defendants’ experts, Dr. Snyder and Prof. Rubinfeld and a motion to strike the testimony of Mr. Caracci. Defendants filed various Motions for Summary Judgment and Motions to strike testimony presented by Plaintiffs’ experts. On October 18, 2010, the Court granted Plaintiffs’ motion to strike Mr. Caracci’s

testimony (Docket No. 723). On March 22, 2012, the Court issued an Opinion and Order Regarding Defendants' Motions for Summary Judgment dismissing one of Plaintiffs' two claims in this matter (Docket No. 737). The remaining motions are pending. *Id.* at ¶ 6.

B. The Prior Settlements

Three of the Defendants, St. John Health, Oakwood Healthcare Inc., and Bon Secours Cottage Health Services, have previously agreed to settle this lawsuit, and the Court granted final approval of those settlements on September 8, 2010, dismissing those Defendants from this lawsuit. Depending on how the Court rules on the pending motion for certification of a litigation class, these settlements will result in an aggregate cash payment of either \$21,091,475 if this Court certifies a litigation class of Staff Nurses, or \$10,908,410 if this Court does not. *Id.* at ¶ 8.

Two other settlements are pending final approval after members of the settlement classes have been provided notice and an opportunity to opt out or comment on those settlements. If approved, these settlements, with William Beaumont Hospital and Mt. Clemens General Hospital, will result in an additional cash payment of \$13,379,694 to the settlement class.

One other settlement, with Henry Ford Health Services, is pending preliminary approval. That settlement would result in an additional cash payment of \$8,443,973 to the settlement class.

C. The Current Settlement Agreement

The settlement with Trinity was negotiated under the auspices of the Court-appointed Settlement Master, Judge Layn R. Phillips (Retired), including at a mediation session held on March 1, 2013. *Id.* at ¶ 9.

These negotiations were founded on a full understanding of the strengths and weaknesses of the case, based, *inter alia*, on information gleaned from discovery, on this Court's ruling on Defendants' motions for summary judgment, and through thorough analysis of other pending motions. The basic terms of the Settlement Agreement include:

1. The Settlement Class

The Settlement Agreement defines the "Settlement Class" as follows:

All Registered Nurses who provided direct patient care in short term acute care facilities during the Class Period, exclusive of Registered Nurses who worked solely as supervisory, managerial or advance practice nurses, and who were employed by Defendants within the Detroit MSA at any time during the Class Period who do not timely and validly elect to be excluded from the Settlement Class.

Settlement Agreement ¶ 21. The Agreement defines the "Class Period" as "the period from and including December 12, 2002 through June 15, 2007." *Id.* at ¶ 6.

2. The Settlement Amount

The proposed Settlement Agreement provides that Trinity will pay or cause to be paid \$5,144,257 in cash for the benefit of the Settlement Class. This amount is reasonable when considered in the context of past settlements. Griffin Declaration, ¶ 10. The Trinity payment is to be deposited in the already existing Qualified Settlement Fund ("QSF") within ten business days of Final Judgment. Settlement Agreement, ¶ 25. If more than 10 percent of the Settlement Class opts out of the Settlement, Trinity has the right to terminate its Settlement Agreement. *Id.* at ¶ 43.

3. Release

In exchange for the above consideration from Trinity, Plaintiffs have agreed for themselves and on behalf of the Settlement Class, to release and discharge Trinity from any and all claims against it arising from or relating in any way to any alleged

anticompetitive conduct by Trinity prior to the Execution Date concerning the monetary compensation, non-monetary compensation, recruitment, employment and/or retention of Settlement Class members in short term acute care facilities in Detroit. *Id.* at ¶ 39. The Released Claims include all claims related to or arising out of the facts, occurrences, transactions or other matters alleged on behalf of the Settlement Class members in the Class Action during the Class Period, but exclude any claims based upon a nurse's employment as a supervisory, managerial and advanced practice nurses. *Id.*

D. The Timeline

Pursuant to Fed. R. Civ. P. 23(e), a hearing on the final approval of the settlement should take place after class members have received notice and have had the opportunity to evaluate the settlements. Plaintiffs propose the following schedule:

1. Notice to be mailed on a date no later than 20 days after this Court issues its Order granting this Motion (the "Notice Date");
2. Plaintiffs' motion for final approval of the settlement to be filed no later than 65 days following the Notice Date;
3. Requests for exclusion from the proposed Settlement Class must be postmarked no later than 40 days following the Notice Date;
4. Any objections to the settlement and request for fees and costs must be filed with the Court and served on Class Counsel, postmarked no later than 20 days prior to the date the Court sets for a hearing on final approval;
5. Class counsel may respond to any objections no later than 10 days prior to the date the Court sets for a hearing on final approval;
6. Affidavits or declarations showing that notice to the Class was made in accordance with the preliminary approval order to be filed no later than 10 days prior to the date the Court sets for a hearing on final approval;
7. A hearing before the Court on final approval of the settlement to be scheduled subject to the Court's convenience.

III. THE COURT SHOULD GRANT PRELIMINARY APPROVAL.

“[T]here is a strong public interest in encouraging settlement of complex litigation and class action suits because they are ‘notoriously difficult and unpredictable’ and settlement conserves judicial resources.” *In re Cardizem CD Antitrust Litig.*, 218 F.R.D. 508, 530 (E.D. Mich. 2003) (quoting *Granada Invs., Inc. v. DWG Corp.*, 962 F.2d 1203, 1205 (6th Cir. 1992)). Pursuant to Fed. R. Civ. P. 23(e), a class action settlement must be approved by the Court before a case may be dismissed or compromised. *Rankin v. Rots*, (“*Kmart ERISA Class Action*”) No. 02-71045, 2006 U.S. Dist. LEXIS 45706, at *8 (E.D. Mich. June 28, 2006). “There are three steps which must be taken by the court in order to approve a settlement: (1) the court must preliminarily approve the proposed settlement, (2) members of the class must be given notice of the proposed settlement, and (3) after holding a hearing, the court must give its final approval of the settlement.” *In re Teletronics Pacing Sys., Inc.*, 137 F. Supp. 2d 985, 1026 (S.D. Ohio 2001) (citing *Williams v. Vukovich*, 720 F.2d 909, 921 (6th Cir. 1983)).

A. Standard for Granting Preliminary Approval

The Court is not required at this first stage of the approval process to determine whether it ultimately will approve the Settlement Agreement.² Rather, at this time, the

² Courts usually conduct a detailed analysis of whether the proposed settlement is fair, adequate, and reasonable only at the final approval stage. At that stage the court considers an eight factor analysis to determine whether the settlement is fair, adequate, reasonable and consistent with the public interest. *In re Delphi Corp. Sec., Derivative & “ERISA” Litig.*, 248 F.R.D. 483, 496 (E.D. Mich. 2008); *In re Cardizem*, 218 F.R.D. at 522. When considering final approval of a class settlement, the court does “not decide the merits of the case or resolve unsettled legal questions.” *Carson v. Am. Brands, Inc.*, 450 U.S. 79, 88 n.14 (1981). A court also should “not substitute its business judgment for that of the parties.” *Kmart ERISA Class Action*, 2006 U.S. Dist. LEXIS 45706, at *9. Rather, the only question for a court is “whether the settlement, taken as a whole, is so unfair on its face to preclude judicial approval.” *Id.* (internal quote omitted).

Court's analysis is more limited: "the court first must determine whether the proposed settlement is *potentially* approvable." *Berry*, 184 F.R.D. at 97 (emphasis added); *Reed v. Rhodes*, 869 F. Supp. 1274, 1278 (N.D. Ohio 1994). The purpose of this preliminary review is to "ascertain whether there is any reason to notify the class members of the proposed settlement and to proceed with a fairness hearing." *Berry*, 184 F.R.D. at 97. A district court "bases its preliminary approval of a proposed settlement upon its familiarity with the issues and evidence of the case as well as the arms-length nature of the negotiations prior to the settlement." *Telectronics*, 137 F. Supp. 2d at 1026; *In re Dun & Bradstreet Credit Servs. Litig.*, 130 F.R.D. 366, 370 (S.D. Ohio 1990). "If the proposed settlement appears to be the product of serious, informed, non-collusive negotiations, has no obvious deficiencies, does not improperly grant preferential treatment to class representatives or segments of the class, and falls with[in] the range of possible approval, then the Court should direct that notice be given to the class members of a formal fairness hearing, at which evidence may be presented in support of and in opposition to the settlement." *Telectronics*, 137 F. Supp. 2d. at 1015 (quoting MANUAL FOR COMPLEX LITIGATION §30.44 (2d ed. 1985)).

Here, the settlement with Trinity falls well within the range warranting preliminary approval and there are no grounds to doubt the fairness of the proposed settlement. The parties engaged in arms-length negotiations, including a mediation session on March 1, 2013 with the assistance of the Court-appointed Settlement Master, Judge Layn R. Phillips (Retired). Trinity and the proposed Settlement Class were represented by experienced counsel, and the Settlement Agreement was executed after the completion of discovery, this Court's ruling on summary judgment, and full briefing

of many other motions, so the parties had a very well developed understanding of the strengths and weaknesses of the case. The Settlement Agreement provides certainty and a substantial settlement amount to be paid to members of the Settlement Class that avoids the risk of ongoing litigation. This substantial relief is far preferable to the possibility of a smaller recovery or none at all. In short, the proposed Settlement is a result that merits preliminary approval.

B. The Proposed Settlement Is in the Range of Possible Approval as Fair, Reasonable and Adequate.

“[I]n any case there is a range of reasonableness with respect to a settlement – a range which recognizes the uncertainties of law and fact in any particular case and the concomitant risks and costs necessarily inherent in taking any litigation to completion ...” *Newman v. Stein*, 464 F.2d 689, 693 (2d Cir. 1972). If, as here, the proposed settlements “fall[] with[in] the range of possible approval, then the Court should direct that notice be given to the class members of a formal fairness hearing, at which evidence may be presented in support of and in opposition to the settlement[s].” *Telectronics*, 137 F. Supp. 2d at 1015.

A recovery equivalent to two percent of the total Registered Nurse Wages paid by Trinity is the same result as multiple settlements previously approved (or preliminarily approved) by this Court. (*see, e.g.*, Docket No. 718). Indeed, even if the settlements were a much smaller percentage, “courts have determined that a settlement can be approved even if the benefits amount to a small percentage of the recovery sought . . . And ‘there is no reason, at least in theory, why a satisfactory settlement could not amount to a hundredth or even a thousandth part of a single percent of a potential recovery.’” *City of Detroit v. Grinnell Corp.*, 495 F.2d 448, 455 n.2 (2d Cir. 1974). This percentage of

recovery is also in the range of settlements approved in other antitrust cases. *See, e.g., In re Auto. Refinishing Paint Antitrust Litig.*, 2004 WL 1068807, at *2 (E.D. Pa. May 11, 2004) (settlement represented approximately two percent of sales during the Class Period); *In re Linerboard Antitrust Litig.*, 321 F. Supp. 2d 619 (E.D. Pa. 2004) (settlement represented approximately two percent of sales during the Class Period); *Fischer Bros., Inc. v. Mueller Brass Co.*, 630 F. Supp. 493, 499 (E.D. Pa. 1985) (approving a settlement representing 0.2 percent of the defendant's sales, and noting that earlier settlements approved in the case represented 2.4 percent, 0.88 percent, 0.65 percent, 0.3 percent, 0.2 percent, and 0.1 percent of other settling defendants' sales). Furthermore, a settlement of \$5,144,257 is fair, reasonable, and adequate when balanced against the expense and risk that Plaintiffs and the Settlement Class would face in litigating this case through trial and possible appeal against Trinity. This is especially true because, as a result of joint and several liability, Plaintiffs' claim based on Trinity's compensation stays in the case and the remaining non-settling Defendant(s) will still be liable for any overcharge relating to that compensation.

C. The Proposed Settlement Does Not Disclose Grounds to Doubt Its Fairness.

In addition to being well within the range of possible approval, the proposed settlement does not disclose any ground for the Court to doubt its fairness. Because vigorous, arms-length negotiations between seasoned counsel protect against collusion and advance the fairness considerations of Rule 23(e), settlements resulting from such negotiations, particularly those conducted under the auspices of the Court-appointed Settlement Master, are entitled to deference from the Court. *See, e.g., Telectronics*, 137 F. Supp. 2d at 1018 ("Courts respect the integrity of counsel and presume the absence of

fraud or collusion in negotiating the settlement, unless evidence to the contrary is offered.”)). Plaintiffs’ Counsel here has extensive experience in handling antitrust cases and other complex litigation. Lead Counsel Keller Rohrbach L.L.P. and Cohen Milstein Sellers and Toll are national leaders in this area of complex litigation. Lead Counsel James & Hoffman, PC brings unique experience in litigating employment-related class actions as well as having played a critical role in this matter. These three firms are also lead counsel in the related nurse wage antitrust actions pending in San Antonio, and Memphis, and recently concluded (except for final distribution of funds) in Albany, giving them experience in understanding the legal and factual issues underlying the proposed class’ claims. Griffin Declaration, ¶ 1. Lead Counsel was, therefore, in a strong position to evaluate the strengths and weaknesses of its case. Trinity, in turn, was represented by nationally recognized antitrust and class action attorneys.

In preparation for such negotiations, Lead Counsel undertook a diligent and thorough investigation of the legal and factual issues posed by this litigation. Thus, Class Counsel are significantly informed as to the facts of the case and the strengths of the claims asserted.

The arms-length nature of the negotiations and the participation of experienced counsel and former Judge Phillips throughout the process strongly support the conclusion that the proposed settlement is fair, reasonable, and adequate. In deciding whether a proposed settlement warrants approval, “[t]he Court should also consider the judgment of counsel and the presence of good faith bargaining between the contending parties.” *Kmart ERISA Class Action*, 2006 U.S. Dist. LEXIS 45706, at *8. Nothing in the course of the negotiations or in the substance of the proposed settlement presents any reason to

doubt its fairness.

D. The Proposed Settlement Achieves an Excellent Result for the Class, Particularly Given the Expense, Duration and Uncertainty of Continued Litigation.

“Settlements should represent ‘a compromise which has been reached after the risks, expense and delay of further litigation have been assessed.’” *Cardizem*, 218 F.R.D. at 523 (quoting *Vukovich*, 720 F.2d at 922). “[T]he prospect of a trial necessarily involves the risk that Plaintiffs would obtain little or no recovery.” *Id.* at 523. This is particularly true for class actions, which are “inherently complex.” *Telectronics*, 137 F. Supp. 2d at 1013. Presenting an antitrust case of this type on the merits is a mammoth undertaking, with associated risks, expense, and delay. Here, Plaintiffs have alleged violations of Section 1 of the Sherman Antitrust Act. This Court has dismissed Plaintiffs’ claim under the *per se* rule, rendering that claim only viable after Plaintiffs expend considerable time on an appeal whose outcome is far from certain. Indeed, about the only thing certain about that claim at this time is that any resolution of that claim will be delayed by many years. To prevail on their Rule of Reason claim requires proof of multiple elements, including causation, injury, damages, anticompetitive impact, and others. *Cardizem*, 218 F.R.D. at 523. “Experience proves that, no matter how confident trial counsel may be, they cannot predict with 100% accuracy a jury’s favorable verdict, particularly in complex antitrust litigation.” *Id.* Continuing this litigation against Trinity would entail a lengthy and expensive legal battle, involving complex legal and factual issues.³

Against this background, Trinity’s \$5,144,257 payment provides for significant

³ Because Plaintiffs’ Counsel may have to litigate against the remaining Defendants through trial and appeal, their duties to the Class preclude a more detailed discussion of their potential litigation risks.

compensation to the Settlement Class that will be available much earlier than if litigation against Trinity continued through trial and appeal. Because the “complexity, expense, likely duration and risks of litigation, the state of the proceedings to date, the negotiations leading up to, and the ultimate terms” of the settlement, it certainly falls within the possible range of approval as a “fair and reasonable” settlement of the Settlement Class’ claims. *In re Delphi*, 137 F.R.D. at 502. Therefore, in light of (1) the risks faced by Plaintiffs, (2) the significant monetary benefits achieved by the Settlement, and (3) the fact that claims based on overcharges as a result of compensation paid by Trinity to Settlement Class members remain in the case under principles of joint and several liability and therefore may still be pursued against the remaining Defendant(s), the Settlement is well within the range of being fair, reasonable and adequate and should be preliminarily approved.

IV. CERTIFICATION OF THE PROPOSED SETTLEMENT CLASS IS WARRANTED.

As part of approving the settlement, the Court must also approve and certify the proposed Settlement Class. Class certification is governed by Fed. R. Civ. P. 23 whether certification is sought pursuant to a contested motion or, as here, pursuant to a settlement. *See, generally, Amchem Prod., Inc. v. Windsor*, 521 U.S. 591, 619-29 (1997). Thus, the Court may certify the proposed Class now upon finding that the action satisfies the four prerequisites of Rule 23(a) and one or more of the three subdivisions of Rule 23(b). *Id.*

Courts have recognized that antitrust cases are particularly suitable for class treatment. *In re Vitamins Antitrust Litig.*, 209 F.R.D. 258, 258 (D.C. Cir. 2002); *In re Playmobil Antitrust Litig.*, 35 F.Supp.2d 231, 238 (E.D.N.Y. 1998). This is because the core allegation of such cases, and the vast majority of the issues to be litigated, focus

entirely on the conduct of the Defendants, not Plaintiffs. *See In re Vitamins* at 260. Moreover, courts tend to favor class certification when there is doubt as to whether class certification is warranted. *See Playmobil*, 35 F.Supp.2d at 239; *Eisenberg v. Gagnon*, 766 F.2d 770, 785 (3d Cir. 1985) (“The interests of justice require that in a doubtful case...any error, if there is to be one, should be committed in favor of allowing a class action.”) For these reasons, antitrust cases are routinely certified, and this one should be no exception.

The Class that the parties seek to have certified here is identical (except for the Class Period) to those this Court has already certified for the purposes of the prior St. John and Bon Secours settlements, and is narrower than the class certified in association with the prior Oakwood settlement.

A. The Proposed Settlement Class Satisfies the Requirements of Rule 23(a).

1. The Settlement Class Meets the Numerosity Requirement.

Rule 23(a)(1) requires that the class be “so numerous that joinder of all members is impracticable.” Fed. R. Civ. P. 23(a)(1). Here, Plaintiffs believe the Settlement Class to include over twenty thousand members. Ashenfelter Report, ¶ 33 (Docket No. 450-1). Thus, the Class is too large for joinder to be practicable and the numerosity requirement is satisfied. *See, e.g., In re Cardizem Antitrust Litig.*, 200 F.R.D. 297, 303 (E.D. Mich. 2001) (numerosity satisfied by class of 80 class members).

2. Common Questions of Law and Fact Exist.

Fed. R. Civ. P. 23(a)(2) requires that a proposed class action raise “questions of law or fact common to the class.” “[T]here need be only a single issue common to all members of the class,” *In re Am. Med. Sys., Inc.*, 75 F.3d 1069, 1080 (6th Cir. 1996), so

long as a “classwide proceeding [will] generate common *answers* apt to drive the resolution of the litigation.” *Wal-Mart Stores, Inc. v. Dukes*, 131 S. Ct. 2541, 2551 (2011) (emphasis in original).

In the present case, Plaintiffs have identified a series of common questions of law and fact relating to the Rule of Reason claim including: (a) whether Detroit-area hospitals, including defendants, have agreed to share regularly with each other detailed and non-public data about current and prospective RN employee compensation; (b) whether defendants and other Detroit-area hospitals have regularly exchanged detailed and non-public information current and future RN employee compensation; (c) whether the exchange of such information suppressed competition among Detroit-area hospitals in the compensation of RN employees, and depressed the compensation paid to such employees; and (d) whether the formula and data exist for estimating the amount by which Settlement Class members’ compensation was depressed. Complaint, ¶ 23 (Docket No. 67). The existence and the scope of the conspiracy at issue here that Plaintiffs allege resulted in depressed compensation levels of all of the settlement class members is an issue common to all of the Settlement Class members, and thus commonality is readily satisfied in this context.

3. Plaintiffs’ Claims and Defenses Are Typical of Those of the Class.

Rule 23(a)(3) requires that the claims or defenses of the representative parties be typical of the claims or defenses of the class. “The purpose of the typicality requirement is to assure that the named representatives’ interests align with those of the class.” *Kmart Class Action*, 220 F.R.D. at 518. “The typicality requirement is met if the plaintiff’s claim ‘arises from the same event or practice or course of conduct that gives rise to the

claims of the other class members, and her or his claims are based on the same legal theory.’” *Id.* (quoting *Little Caesar Enters., Inc. v. Smith*, 172 F.R.D. 236, 242-43 (E.D. Mich. 1997)). Representatives and class members need not, however, have suffered identical injuries or damages. *United Bhd. of Carpenters & Joiners, Local 899 v. Phoenix Assocs., Inc.*, 152 F.R.D. 518, 522 (S.D.W.Va. 1994).

“In the antitrust context, typicality is established when the named plaintiffs and all class members allege[] the same antitrust violations by defendants. Specifically, named plaintiffs’ claims are typical in that they must prove a conspiracy, its effectuation, and damages therefrom -precisely what the absent class members must prove to recover.” *In re Foundry Resins Antitrust Litig.*, 242 F.R.D. 393, 405 (S.D. Ohio 2007).

Plaintiffs’ claims arise from the same course of events as the claims of the Settlement Class - the Defendants are alleged to have conspired with the effect of depressing compensation levels of RNs in non-supervisory or managerial positions in short term acute care facilities in the Detroit MSA. Each Settlement Class member can make the same arguments in support of the Defendants’ liability. With each Settlement Class member stating the same claim concerning the same conduct and seeking the same relief on behalf of the Settlement Class, there can be no fair dispute that the claims asserted are typical for purposes of Rule 23(a)(3).

4. The Named Plaintiffs Will Fairly and Adequately Protect the Interests of All Settlement Class Members.

Rule 23(a)(4) requires that the class representatives fairly and adequately protect the interests of the class they seek to represent. As this Court previously noted:

In Senter v. General Motors Corp., 532 F.2d 511, 525 (6th Cir. 1976), the Sixth Circuit articulated two criteria for determining adequacy of representation: “1) the

representative must have common interests with unnamed members of the class, and 2) it must appear that the representatives will vigorously prosecute the interests of the class through qualified counsel.”

Kmart ERISA Class Action, 220 F.R.D. at 520.

These requirements are easily met here. The Named Plaintiffs’ interests are aligned with those of the Settlement Class in that all seek to recover damages against the Defendants, and they have retained qualified counsel with extensive experience in representing plaintiffs in class litigation, including antitrust cases.

The Court must also determine that proposed Class Counsel are qualified under the criteria of Rule 23(g). Fed. R. Civ. P. 23(g)(1)(B). The Court is aware of the time and effort already expended by Plaintiffs’ Counsel in this action and of those counsel’s experience in prosecuting complex litigation and class actions, and in particular for the types of claims brought in this lawsuit. *See* Firm Resumes for Keller Rohrback, CMST, and J&H, attached as Exhibits E to G to the previously filed Declaration of Mark A. Griffin (Docket No. 579).

B. The Requirements of Rule 23(b)(3) are Satisfied.

A class may be certified under Rule 23(b)(3) if, in addition to meeting the requirements of Rule 23(a), the court finds that the questions of law or fact common to class members predominate over any questions affecting only individual members and that a class action is superior to other available methods for fairly and efficiently adjudicating the controversy.

1. Predominance

“The rule 23(b)(3) predominance inquiry tests whether proposed Class are sufficiently cohesive to warrant adjudication by representation.” *Amchem Prod., Inc. v.*

Windsor, 521 U.S. 591, 632 (1997). To satisfy the predominance requirement, a plaintiff must establish that “the issues in the class action that are subject to generalized proof, and thus applicable to the class as a whole, ... predominate over those issues that are subject only to individualized proof.” *Beattie v. Century Tel., Inc.* 511 F.3d 554, 564 (6th Cir. 2007). Since there is no bright line for determining whether common questions predominate, a claim will meet the predominance requirement when “there exists generalized evidence which proves or disproves an element on a simultaneous, class wide basis.” *In re Cardizem*, 200 F.R.D. at 307.

For an antitrust action, the court’s inquiry will address whether the plaintiffs, by using predominantly common evidence, can establish the required elements of an antitrust claim: (1) a violation of antitrust law; (2) injury and causation; and (3) damages. *In re Visa Check/MasterMoney Antitrust Litig.*, 280 F.3d 124, 136 (2d. Cir. 2001) (internal citations omitted), *overruled on other grounds*, *In re Pub. Offering Sec. Litig.*, 471 F.3d 24 (2d Cir. 2006). Here, Plaintiffs allege the Defendants conspired to depress the wage of RNs in the Detroit MSA. Proof of the alleged conspiracy will focus on the actions and conduct of Defendants, not the individual class members. *See In re Mercedes-Benz Antitrust Litig.*, 213 F.R.D. 180, 187 (D.N.J. 2003) (“common issues predominate when the focus is on the defendant’s conduct and not on the conduct of the individual class members”).

First, common evidence exists that each Defendant engaged in multiple communications exchanging information regarding aspects of nurses’ pay on a regular basis. Plaintiffs intend to prove this evidence by offering testimony of Defendants’ corporate representatives and employees and through documentary evidence from the

files of the Defendants named in the Complaint. This evidence, in addition to other common evidence will show that the alleged conspiracy to depress nurses' wages affected all members of the Settlement Class.

Second, common evidence will show that interference with the market (an artificial decrease in demand via an employer conspiracy) caused injury to all members of the Settlement Class. "Proof that the scope of conspiracy extended to all members of the class alone is sufficient to prove common impact." *In re Foundry Resins Antitrust Litig.*, 242 F.R.D. at 409-410. Additionally, Plaintiffs intend to offer the expert analysis of the Joseph Douglas Green Professor of Economics at Princeton University, and one of the foremost experts in the economics of labor markets, Prof. Orley Ashenfelter, who has concluded that it can be shown with common evidence that all or almost all of the members of the class have been harmed by the alleged conspiracy. *See* Report of Orley Ashenfelter, ¶¶ 107-121 (Docket No. 450-1). According to Prof. Ashenfelter, each class members' wages, and most other elements of their compensation, were determined in a common administered compensation system. As a result, the conspiracy affected the compensation of all or almost all individual class members. The evidence shows that relative labor supply to the various jobs in the class is very elastic, which implies that even if the alleged conspiracy only directly affected a subgroup of the class, such as a plausible benchmark group, pay for all jobs held by members of the class were depressed. Using a conservative benchmark of an adjusted measure of what the Defendant hospitals paid to agencies to supply nurses to the hospitals (nurses who performed the same work as, and indeed worked side by side with, class members), Prof. Ashenfelter concluded that almost all of the members of class actually earned less than they would have, but for

the conspiracy. Thus, all or almost all of the Settlement Class were harmed by the conspiracy and this can be shown using evidence that is common to the Settlement Class.

With regard to damages to the class, Prof. Ashenfelter has concluded that it is possible to calculate the aggregate amount of damages and calculate how to distribute this total among individual class members in a reasonable way without resort to individual analysis.⁴

Thus, all questions common to the Settlement Class predominate over questions affecting individual members and the requirements of Rule 23(b)(3) are satisfied.

2. Superiority

As to the superiority requirement, the Supreme Court has found that when certifying a settlement class “a district court need not inquire whether the case, if tried, would present intractable management problems ... for the proposal is that there be no trial.” *Amchem Prod.*, 521 U.S. at 620. Such is the case here. The proposed settlement between Plaintiffs and Trinity obviates the need for a trial against Trinity and thus questions concerning the manageability of litigating Plaintiffs’ claims on a class-wide basis are irrelevant. Here, for the reasons set forth above, a class settlement with Trinity is superior to continued litigation against that hospital. Accordingly, the superiority requirement of Rule 23(b)(3) is satisfied.

V. THE FORM OF NOTICE SHOULD BE APPROVED AND NOTICE OF THE PROPOSED SETTLEMENT SHOULD BE GIVEN TO CLASS MEMBERS.

Once a court grants preliminary approval to a proposed settlement, “[n]otice of the proposed settlement and the fairness hearing must be provided to class members.”

⁴ Indeed, while Plaintiffs here have proposed a feasible method for determining damages for all class members, it is well recognized that the mere fact of individual damages does not defeat certification. *See, e.g., In re Scrap Metal Antitrust Litig.*, 527 F.3d 517, 535 (6th Cir. 2008).

Reed v. Rhodes, 869 F. Supp. 1274, 1278 (N.D. Ohio 1994); *see also* Fed. R. Civ. P. 23(e)(1)(B), (C).

To satisfy due process, notice to a Settlement Class must be “reasonably calculated, under all the circumstances, to apprise interested parties of the pendency of the action and afford them an opportunity to present their objections.” *Mullane v. Cent. Hanover Bank & Trust Co.*, 339 U.S. 306, 314 (1950). Substantively, the notice should provide enough information to allow Settlement Class members “a full and fair opportunity to consider the proposed [settlement] and develop a response.” *Reed*, 869 F. Supp. at 1279. Procedurally, members of the Settlement Class must receive the “best notice practical under the circumstances, including individual notice to all members who can be identified through reasonable effort.” *Vukovich*, 720 F.2d at 921. Where, as here, the names and last known addresses of all Settlement Class members are available from the Defendants’ records, mailing the notice to the Settlement Class members at those addresses is the best notice practicable under the circumstances. *Thompson, v. Midwest Found. Indep. Physicians Ass’n*, 124 F.R.D. 154, 157 (S.D. Ohio 1988) (citing *Mullane*, 339 U.S. at 315).

Here, the proposed form of Class Notice—substantively identical to those previously approved by this Court and modeled on that suggested by the Federal Judicial Center—describes in plain English the terms and operation of the Settlement Agreement, the considerations that caused the Plaintiffs and Lead Counsel to conclude that the Settlement Agreement is fair and adequate, the procedure for objecting to the Settlement Agreement, and the date and place of the Fairness Hearing. *See* HERBERT NEWBERG & ALBA CONTE, *NEWBERG ON CLASS ACTIONS* § 8.34 (4th ed. 2002). The Notice fully

describes all terms of the Agreement, allowing class members to make an informed judgment as to whether the settlement represents an option preferable to bearing the risks of ongoing litigation against Trinity.

Because of the cost of providing multiple notices and the potential for confusion among class members if they receive multiple notices of settlements, Plaintiffs propose that this Court order that one notice be sent for all pending approved settlements, including the Beaumont and Mt. Clemens settlements already preliminarily approved, and the settlements with Trinity and Henry Ford that are before this Court for preliminary approval. The Court has previously approved a similar joint notice for the three settlements previously approved by the Court. Within twenty (20) days of entry of an Order of Preliminary Approval by the Court of this and/or the Henry Ford settlement currently before the Court, Plaintiffs propose that the Claims Administrator shall mail to each member of the Trinity Settlement Class on the Class List by first class mail postage prepaid, a Notice substantially identical to that attached to the Griffin Declaration. Class Counsel shall establish and maintain a web site on the internet, the URL of which shall be included in the Class Notice. A copy of the Notice will also be available on the website. This Notice will fairly apprise Trinity Settlement Class members of the Settlement and their options, and satisfy due process requirements.

VI. CONCLUSION

Plaintiffs respectfully request that the Court grant their motion and enter an order preliminarily approving the Settlement, certifying the Settlement Class, approving the form of the Class Notice, setting all appropriate deadlines, approving certain payments from the settlement fund, and ordering a stay of all proceedings against Trinity except

those proceedings provided for or required by the Settlement Agreement. A proposed form of Order is being filed concurrently herewith.

Dated this April 2, 2013

Respectfully submitted:

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By: /s/ Mark A. Griffin .

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UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF MICHIGAN
SOUTHERN DIVISION

PAT CASON-MERENDA and JEFFREY A.
SUHRE on behalf of themselves and others
similarly situated,

Plaintiffs,

v.

DETROIT MEDICAL CENTER, et al.,

Defendants.

Case No. 06-15601

Hon. Gerald E. Rosen

Magistrate: Donald A. Scheer

CERTIFICATE OF SERVICE

I hereby certify that on April 2, 2013 I served the attached document(s) on the
parties listed below as indicated:

VIA ECF:

David B. Gunsberg
Sandra D. Hauser
David L. Hanselman, Jr.
Bruce L. Sendek
Sheldon H. Klein
Jill L. Marr
Corey M. Shapiro
Michael Shumaker
David A. Hardesty
Bruce L. Sendek

Rodger Young
Shari Ross Lahlou
Stephen Y. Wu
Michael R. Turco
David A. Ettinger
Margo Weinstein
Cathrine F. Wenger
Mark T. Nelson
Toby G. Singer
Patricia C. Schabath

Sara Klettke McWilliams
David Marx, Jr.
Terrence J. Miglio
Thomas M.J. Hathaway
Peter E. Boivin
Christopher Q. King
Fred K. Herrmann
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And I have mailed by United States Postal Service the paper to the following non-
ECF participants: N/A

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